



CHANGE THE WORLD FROM HERE

UNIVERSITY OF SAN FRANCISCO

School of Management

Organization, Leadership and Communication

The School of Management at the University of San Francisco seeks applicants for two tenure-track faculty positions (one at the assistant professor level, one at an open rank) starting in Fall 2014 (or sooner) in the fields of organizational behavior, management or organizational development. Preference will be given to applicants with expertise in one of the following areas: (1) international management; (2) conflict management and negotiation; (3) leadership and teams; (4) strategic human resources. Applicants should have successful experience teaching organizational behavior or related courses as well as relevant professional experience. The successful candidate will be assigned to the Department of Organization, Leadership and Communication and will have the opportunity to teach and develop courses closely related to her/his research.

A successful candidate must meet the following minimum qualifications: (1) an earned research doctorate (Ph.D.) in organizational behavior, management, organizational development, organizational communication or a related field by the time of appointment; (2) an established or emerging active research program and pipeline with a career trajectory in a relevant topic area; and (3) an expectation of, or clear record of, excellence in teaching at both the undergraduate and graduate levels. The candidate will be expected to conduct and undertake scholarly research in a collaborative and supportive environment that welcomes interdisciplinary and practice-oriented scholarship as well as discipline-based, theoretical work.

Application Instructions: Interested applicants should submit a cover letter that contains the names of at least three references, a curriculum vita, teaching evaluations, writing samples and contact information to: www.usfjobs.com. Review of applications will begin immediately and continue until the position is filled. The search is co-chaired by Professor Jennifer Parlamis and Professor Kevin D. Lo (Department of Organization, Leadership and Communication). Further information regarding USF and the School of Management is available at: <http://www.usfca.edu/management/>

USF is committed to being internationally recognized as a premier Jesuit Catholic, urban university with a global perspective that educates leaders who will fashion a more humane and just world. It has been recognized by many publications as one of the world's most diverse universities in the world's most innovative business region.

USF is an Equal Opportunity Employer dedicated to affirmative action and to excellence through diversity. The University provides reasonable accommodations to qualified applicants with disabilities upon request.